

## We are recruiting!

The Highland Council Pension Fund is part of the national Local Government Pension Scheme (LGPS). The LGPS was set up by the UK Government to provide retirement and death benefits for local government employees across the whole of the UK and currently has more than 6.8 million members.

Working in the Pension Industry is an exciting, fast paced environment where no two days are the same. If you are self-motivated, customer focussed, enjoy working as part of a friendly supportive team, can demonstrate attention to detail and have a desire to learn – we may have the role for you.

## We are currently recruiting to the following roles:

| Job Vacancy                  | Starting salary            |
|------------------------------|----------------------------|
| Pension Technician x 2 posts | £24,479 - £26,899 per year |

In addition to the vacancies above, further opportunities will be advertised later this year – so watch this space!

We offer our staff a variety of learning opportunities including face to face and virtual learning, in-house and regional training to develop their skills and knowledge.

As well as formal training, ongoing support will be provided by other team members and managers to help you develop a sound knowledge of the scheme and confidence in your role, with opportunities to progress within the team.

You will have the opportunity to contribute your ideas for improvement and to help shape service delivery.

This is an exciting time for the Highland Council Pension Fund. By joining us you will become part of an organisation which has grown considerably in the last few years.

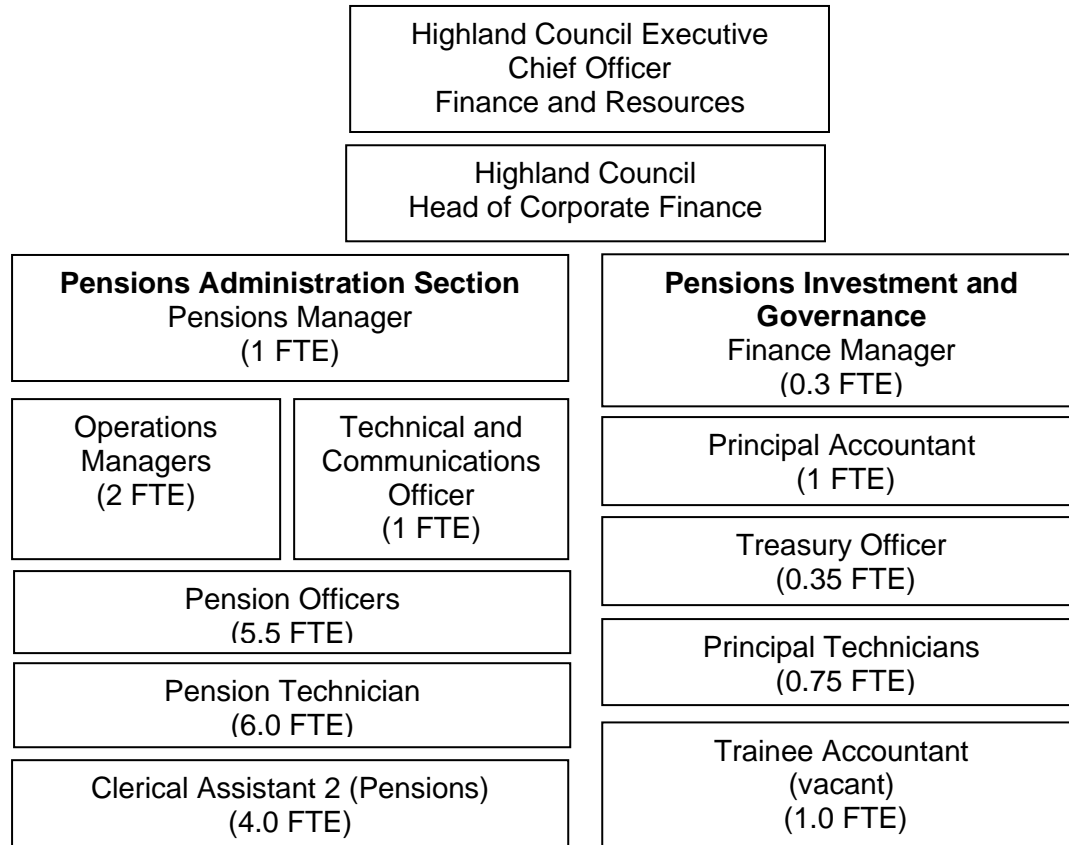
## Facts and figures

- Investment assets of over £2.4 billion.
- 32,978 scheme members.
- Over £74m in benefits paid out to our members and their dependants.
- £63m in contributions received from employees and employers.
- 26 employers from across the Highlands including the Highland Council and the Western Isles Council.

## The management of the Pension Fund is split into the following areas:

- Membership and Benefits
- Investment Management
- Funding and Accounting

### Current Pension Team Staffing Structure:



### Employee benefits:

- Competitive salary with an incremental scale.
- Wide range of learning and development opportunities with an annual review to discuss career opportunities and progression.
- 27 days paid holiday plus 7 Public paid holidays (pro rata for part-time staff), rising to 32 days paid holiday (pro rata for part-time staff) after 5 years continuous service at the commencement of the next leave year.
- Option to join our defined benefit pension scheme and benefit from employer contributions of 19%.
- A genuine commitment to the health and wellbeing of our employees with access to the Council's Employee Assistance Programme.
- Family friendly staff policies including parental leave.
- Employee discount/reward schemes for major and local retailers.
- Cycle to Work scheme.